



Appraisal of Staff Training and Development on Job Performance in Federal Radio Corporation of Nigeria (FRCN) Ibadan, Oyo State

Adeola Ajayi

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Research paper from the year 2010 in the subject Business economics - Personnel and Organisation, Obafemi Awolowo University (Departement of Public Administration), language: English, abstract: The term paper appraised staff training and development on job performance in Federal Radio Corporation of Nigeria (FRCN) Ibadan,Oyo State. It identified the training and development mechanism in FRCN, examined the adequacy of staff training and manpower development in FRCN Ibadan and assessed the effect of training and development on staff performance in FRCN Ibadan.

This was necessitated by the need to ensure quality training and development on job performance in FRCN. Both primary and secondary sources of data were used. The Primary data are questionnaire and interview method.The sources of data were textbooks, journals, internet sources etc. Purposive sampling was adopted. This is to ensure that the target population FRCN Ibadan have equal chance of being selected and sampled.The term paper revealed that the training and development mechanism that exist in FRCN Ibadan is not an exclusive function of its Director of Administration but other heads of various departments must give consent to it.The paper conclude that scale of salaries of employees should be reviewed as it will improve their job performance, suitable and effective evaluation system should be designed to ensure that there is prompt and effective monitoring of progress by the management and that trainee should be revisted for assessment on how effective the program attended,has enhanced his/her performance.

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