



Participation and Empowerment in Organizations: Modeling, Effectiveness, and Applications (Advanced Topics in Organizational Behavior)

Lisa Mainiero, Meni Koslowsky

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This book takes a critical look at employee participation in organizational decision making. It is the first book to do this by integrating into one source the various facts, theories, and applications concerning participation and empowerment in organizational settings. Through the extensive use of graphs and tables, the book traces the origins of worker participation in management and decision making, examines the repertoire of empowerment and participatory techniques as applied throughout the world, and assesses, by means of empirical evidence, which technique works best.

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